



## CLINICAL DIRECTOR

*Parenting Journey's mission is to create safer, more resilient families by supporting them in developing the inner strengths, life skills, and networks of resources they need to succeed.*

### ABOUT THE ORGANIZATION

Parenting Journey, a nonprofit agency headquartered in Somerville, MA, offers powerful programs that help parents build safer, stronger families and partners with other social service agencies to train their staff to implement and scale our high-impact approach. Since its founding in 1982, Parenting Journey (formerly The Family Center), has provided direct services at our center's "learning lab" to thousands of low-income and/or immigrant family members annually in Greater Boston. In addition, we have trained more than 2,000 human service professionals who have replicated Parenting Journey's programs in more than 500 sites throughout New England and New York City, Florida, and Washington, DC to the benefit of more than 52,000 parents and their 130,000 children.

Parenting Journey's vision is to become the national leader in the design and delivery of innovative therapeutic programs that focus on helping parents build brighter futures for themselves and their families. Our goal is to significantly expand the reach and increase the impact of Parenting Journey programs locally and nationally.

### THE POSITION

Parenting Journey is currently seeking a dynamic, innovative, and experienced professional to serve as Clinical Director. The Clinical Director is responsible for clinical supervision of Group Facilitators and Trainers. In collaboration with the Training Manager, he/she will also identify key learnings and best practices related to Parenting Journey groups and trainings.

The Clinical Director, as a member of the Executive Leadership Team and in partnership with Parenting Journey's Managing Partners, has overall strategic and operational responsibility for growing Parenting Journey on a national and international scale, developing a sustainable funding base, facilitating an exceptional team, and creating a culture of collaboration among a diverse and talented group of individuals. This position requires big-picture thinking.

### RESPONSIBILITIES

- Responsible for developing and maintaining best practices in regard to clinical practice and clinical safety for facilitators and parents. This includes crisis management policies and training, intake policy, documentation, legal policies relating to clinical practice and any related clinical policy and procedures.
- Responsible for clinical supervision of the Parenting Journey group facilitators and trainers.
- Responsible for development and supervision of on-call clinical team.
- Responsible for securing daily debriefs from facilitators during all training and a final debrief session post training to ensure support is given as needed, and discuss highlights, barriers, hot issues, and follow-up items.

- In collaboration with the Training Manager, responsible for identifying key learnings related to groups and trainings and developing new and/or enhanced support materials for Parenting Journey facilitators (both internal and external).
- Responsible for supporting professional growth for facilitators and other clinical staff, identifying training needs and implementing in-service trainings for facilitators and Parenting Journey Staff.

#### **MINIMUM QUALIFICATIONS**

- 5-10+ years of experience.
- Masters' degree in social work or licensure in related discipline.
- Experience leading a diverse clinical team in an agency with a strong programmatic focus required.
- Experience running groups and a familiarity with the Parenting Journey curriculum preferred.
- High integrity, sound judgment, enthusiasm, optimism, and the ability to value diverse perspectives and treat all persons with dignity and respect.
- Ability to meet deadlines and achieve results in a collaborative environment.
- Strong organizational and time management skills with exceptional attention to detail.
- Proficiency with Microsoft Office required; Salesforce.com experience preferred.

**JOB TYPE:** Full-time

**SALARY:** Commensurate with Experience

#### **TO APPLY**

Parenting Journey is an equal opportunity employer and all qualified candidates are encouraged to apply. **Please email a cover letter and resume to [JoinOurTeam@parentingjourney.org](mailto:JoinOurTeam@parentingjourney.org) by June 2, 2017.** For more information about Parenting Journey, please visit our website at [www.parentingjourney.org](http://www.parentingjourney.org).